



**St Peter & St Paul**  
Catholic Voluntary Academy  
*Pro Petro Paulo Patria*

Policy Document  
Status: Approved  
Confidentiality level: Public

# Smoking Policy

*Policy Ref No. PSM 01*

## **'I have come that they may have life and have it to the full'**

John 10:10

*"Our academy is a community where Jesus Christ is our role model and his message the guiding principle behind all we do.*

*Every member of our community is responsible for creating an environment that is caring, fair and respectful of each individual.*

*We develop our potential, celebrate our talents and go forward together in faith."*

Christ is the foundation of everything we do and the Gospels provide us with our influence and inspiration. We are therefore committed to promoting:

### **The uniqueness of the individual**

We believe that every person is a unique individual, created in God's image and loved by Him. We are therefore committed to treat every person with equality of esteem and the respect and dignity due to a child of God.

### **The search for excellence**

We are called to seek perfection in all aspects of our lives. We celebrate the enrichment of the total community, which flows from diversity of age, gender, racial and social origins, abilities, culture and religion. We are therefore committed to ensure that all are to be given every opportunity to develop their talents to the full.

### **The education of the whole person**

We offer young people the experience of life in a community founded on Gospel values and working in harmony. Through this and a variety of educational experiences and interactions we aim to prepare young people for a life working with others in communities which maybe diverse socially, culturally and religiously. We recognise that it is also important to help pupils to understand their own ethnic identity and cultural heritage as well as helping them to understand that of others irrespective of whether the academy serves or is located in an ethnically diverse community.

### **The education of all**

We have the duty of care for all to ensure that we provide for those who are socially, academically, physically, emotionally or financially disadvantaged.

### **Moral principles**

Our belief in the Gospel message commits us to be in the forefront of the movement for social and racial justice and harmony. We believe this is fundamental to the common good. We aim to prepare our young people to serve as witnesses to these moral and spiritual values in the wider world.

### **Consequently, we still strive to ensure that:**

Any person recruited to the service of the academy, whether as a member of staff or as a volunteer, is made fully aware of our aims and objectives and required to support them;

Children who are admitted to the academy and their families are fully aware of our aims and objectives and undertake to support them;

All of our structures and policies are evaluated and kept under constant review in order to see that no individual is subject in any way to unlawful discrimination, whether intentional or unintentional, and to ensure that all are enabled to reach their full potential.

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**Contents**

Introduction ..... 4

Aims of the Policy ..... 4

Restrictions on Smoking ..... 4

Support for smokers..... 4

Illicit Tobacco Products ..... 5

Compliance..... 5

Curriculum ..... 5

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## **Introduction**

Second-hand smoking, breathing in other people's tobacco smoke, has been shown to cause cancers, heart and respiratory disease in non-smokers.

**Health Improvement and Protection Act 2006**, states that by summer 2007 all enclosed work places would need to be smoke free.

**The Health and Safety at Work Act 1974**, places a duty on employers to provide a working environment that is:

**'Safe, without risks to health'**

St Peter and St Paul acknowledges that second-hand tobacco smoke is both a public and work place health hazard and have therefore adopted this no smoking policy

## **Aims of the Policy**

The policy seeks to:

- Comply with National legislation
- Guarantee a healthy working environment and protect the current and future health of employees, pupils, parents and visitors
- Guarantee the right of non-smokers to breathe in air free from tobacco smoke
- To comply with National Legislation, Health & Safety Legislation and Employment Law
- Raise awareness of the dangers associated with exposure to tobacco smoke
- Take account of the needs of those who smoke and to support those who wish to stop

## **Restrictions on Smoking**

Smoking (including e-cigarettes) is not permitted on the academy premises, or within 30 metres of pathway/roadway from the academy entrances, for staff, pupils and visitors.

Sanctions will be issued for pupils found smoking on the academy premises.

All hirers of the academy premises are aware of the no smoking policy on site.

### **Visitors**

All visitors to the academy are made aware that the academy premises are a no smoking area. Hirers of the academy premises are informed at the start of their contract that the academy is a no smoking site.

### **Vehicles**

Smoking is not permitted on the academy premises, including the car park.

### **Signage**

No smoking signage is present at the entrance of all academy buildings and in all vehicles.

## **Support for smokers**

Any smoker requiring help and support in giving up smoking are encouraged to seek assistance from the local NHS Phoenix Stop Smoking Service, Beech House, Witham Park,

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Waterside South, Lincoln LN5 7JH Tel: 01522 550681 or the National Don't Give Up Giving Up free-phone helpline 0800 169 0 169

## **Illicit Tobacco Products**

It is a criminal offence for anyone to sell, transport or possess illegal products. Penalties for such offences may include imprisonment and/or fines of up to £5000 for any Manager allowing their premises to be used for such activities.

The selling/storing and dealing in any way of illegal cigarettes and tobacco on the employers premises will not be tolerated.

We will fully co-operate with Law Enforcement agencies such as HM Revenue and Customs, in their investigations. Any such illegal activity will be considered Gross misconduct and will result in the appropriate disciplinary action.

## **Compliance**

Formal warnings will be given to any staff not abiding by the academy's smoking policy. Pupils caught smoking or carrying smoking paraphernalia in the academy will receive sanctions including; letters home, internal exclusion and if necessary external exclusions.

## **Curriculum**

Various outside agencies are invited into the academy to make presentations regarding smoking and substance misuse etc.