



# ST PETER AND ST PAUL

CATHOLIC VOLUNTARY ACADEMY

HEADTEACHER: MRS R V LE CAPLAIN, BA (Hons), N.P.Q.H



*Pro Petro Paulo Patria*

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29<sup>th</sup> November 2019

Dear Parents and Guardians,

I am writing to you to introduce myself and invite you to school to hear about systems we are about to launch.

My name is Bill Scriven and I am a recently retired Head Teacher from All Saints RC School in York. I am a National Leader in Education and Mrs. Wilson (the CEO of our St Thérèse of Lisieux Multi Academy Trust) has asked me to work at the school during the absence of your Head Teacher Mrs Le Caplain. I have initially been employed to Christmas. Please keep Mrs Le Caplain in your thoughts and prayers as she recovers.

The Trust has invested heavily in the school, employing three experienced school leaders until Christmas; Mr Dickinson (full time), myself (full time) and Mr Klays (10 days). We are enjoying getting to know the pupils and the staff and the many strengths of the school.

The school has a fantastic number of strengths, the strongest of which is the pupils and the quality and passion of the staff. There is something really special about the sixth form, it contains some of the most articulate and impressive young people I have ever met.

We have consulted with the staff and the students to seek their views on the school and what they would most like to see improved / developed. Both groups identified low level disruption in lessons as the main issue. There were several other areas also identified, however the very clear request was to prioritise behaviour in lessons.

It is not unusual in schools that low level disruption is a significant concern, and we have already completed a lot of work to develop new behaviour management systems that suit the school. Staff are working hard to ensure that we can all try to be as consistent as possible in our classroom routines and our use of rewards and sanctions.

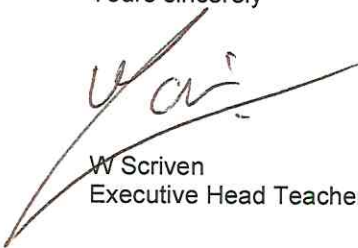
The students have been introduced to the new systems. Staff have already begun using some classroom routines that we have identified as important for all teachers to use. Staff will quickly get more consistent. It will become much easier for students once all staff are using the same routines. We will be launching our new rewards and sanction systems on Thursday this week. As with any new and important systems we will be reviewing and amending them if necessary.

This is a significant change for the school, and I would like to invite you and our school Governors to a short presentation and an opportunity to discuss the systems in small groups and ask us questions. I will be outlining the values and principles underpinning the systems and procedures we are introducing. The more parents can understand and support the efforts of the school, the better it will be for the students.

You are all warmly invited to the school on Wednesday 4<sup>th</sup> December at 5:30 pm to this presentation. I intend to hold the meeting in the school hall. Please could you contact Mrs Bee at [sspp@sspp.lincs.sch.uk](mailto:sspp@sspp.lincs.sch.uk) to let me know if you are able to attend so that I can ensure that the hall is big enough.

I am looking forward to meeting you on Wednesday next week.

Yours sincerely

  
W Scriven  
Executive Head Teacher



Catholic Multi Academy Trust